



**North Slope Borough School District
Board of Education
Barrow High School Auditorium**

**Approved Minutes
Regular School Board Meeting
August 18, 2011
2:00 p.m.**

WORDS OF WISDOM: The Board of Education introduced Emily Wilson, elder, who opened the board meeting with a prayer.

CALL TO ORDER: Board President Debby Edwardson called the Board of Education Meeting to order at 2:06 p.m. at the Barrow High School Auditorium.

ROLL CALL: Anna Nageak Arnold Brower Debby Edwardson
Eva Kinneeveauk Mary Sage Roy Nageak

FLAG SALUTE: The Pledge of Allegiance was said in English and Inupiaq.

APPROVAL OF AGENDA: Arnold Brower MOVED to approve the agenda. Anna Nageak SECONDED the MOTION. QUESTION CALLED. THE MOTION CARRIED UNANIMOUSLY.

APPROVAL OF CONSENT AGENDA: Arnold Brower MOVED to approve the consent agenda. Mary Sage SECONDED the MOTION. QUESTION CALLED. THE MOTION CARRIED UNANIMOUSLY.

SPECIAL RECOGNITION AND RECOGNITION OF VISITORS: Board President Debby Edwardson welcomed the listening audience to the Board of Education meeting.

HIGHLIGHTED SCHOOL: School was not in session; no highlighted school.

PUBLIC COMMENTS ON AGENDA ITEMS: Board President Edwardson opened the public comment portion of the meeting. No public comments were heard at this time.

APPROVAL OF THE MINUTES: June 29, 2011 minutes and May 5, 2011 Board minutes were approved by the members.

STUDENT REPRESENTATIVE REPORT: School was not in session, no student representative.

SUPERINTENDENT'S REPORT: Course Approval: Superintendent Peggy Cowan called attention to the Course Approval List and introduced Cathy Anderegg, Director of Curriculum and Instruction, to present a summary.

Roy Nageak MOVED the 2011-12 Approved Course Offerings list for use in the 2011/2012 school year for discussion purposes. Mary Sage SECONDED the MOTION. Mrs. Anderegg presented the new course list which included new courses of Automation and Robotics, German I, and Statistics. Board discussion was held on the use of syllabi in language arts. Further discussion was held on providing opportunities for students to take dual credit classes through Ilisagvik in areas of CDL, Hazwoper, and EMT once their 22 required credits are achieved. Mrs. Anderegg mentioned that she will be meeting with Ilisagvik College and these topics would be brought forward for further discussion and implementation. QUESTION CALLED. THE MOTION CARRIED UNANIMOUSLY.

Finance: Monthly Financial Report – Superintendent Peggy Cowan presented the monthly financial statement for July. Approximately 94.7% of the budget has been expended, while 100% of years. Cash in general checking

account as of June 30th was \$2,486,436, while there was \$3,152,015 in the Investment Trust Account, for a total of \$5,638,451. Revenues received as of June 30, 2011 were at 108.0% of budget, reflecting the one time appropriation from the North Slope Borough for the Impact Aid reserve of \$6.5M. The report indicates that all the functions finished the year under budget, with the exception of the 700- Pupil Activity line item. had pulled the items from the Finance on the agenda. This will be addressed with the budget portion of discussion.

Arnold Brower MOVED to APPROVE the Monthly Financial Report for discussion. Eva Kinneeveauk SECONDED the MOTION. Extensive discussion was held on the \$800,000.00 insurance covering the self insurance liability. QUESTION CALLED. THE MOTION CARRIED UNANIMOUSLY.

Contracts (over 10K): Superintendent Cowan presented the contracts over \$10K as a consent item for Norman Consultant Services, Inc. – Professional Development Services, NTE \$24,070.00. The funds were budgeted under line item 100.200.351.000.410, Professional and Technical, Department of Curriculum and Instruction. The Administration recommended the Board consider the contract. The Board approved the contract as stated in memo SB12-008.

Grant Award Acceptance: Superintendent Cowan introduced Fred Parady, Chief Operating Officer, who recommended the Board accept the English Language Acquisition, Language Enhancement, and Academic Achievement Program for Limited English Proficient Children Grant Award # T365C110017. The grant is for \$200,000 per year, renewable for five years, and requires acceptance by the School Board.

The grant is designed to increase the number and proportion of high-needs students who are academically prepared for and enroll in college or other postsecondary education and training. The project teacher will work with students from the participating schools utilizing video conferencing capabilities and supporting “extra” hour courses, this teacher would also teach sections of Basic Reading and Writing, an intensive Interventions course.

Roy Nageak MOVED that the NSBSD Board of Education approve the acceptance of the English Language Acquisition, Language Enhancement, and Academic Achievement Program for Limited English Proficient Children Grant Award #T365C110017. Arnold Brower SECONDED the MOTION. QUESTION CALLED. THE MOTION CARRIED UNANIMOUSLY.

Budget Reserve Fund Recommendation: Superintendent Cowan introduced Fred Parady, Chief Operating Officer, who presented Fund Balance Plan, as stated in memo SB12-18.

Roy Nageak MOVED to approve the NSBSD Board of Education direct the administration to continue to apply unexpended funds, identified efficiencies, non-instructional reductions, and unanticipated revenues to the unreserved fund balance until it is a positive, and also to develop a plan to balance activity expenses and further to revisit financial policies. Arnold Brower SECONDED the MOTION. QUESTION CALLED. THE MOTION CARRIED UNANIMOUSLY.

PERSONNEL: Resignations: Superintendent Peggy Cowan announced no resignation for the month of August.

New Hires. Superintendent Peggy Cowan reported no new hires recommendations to the Board for the month of August.

Employment of Immediate Family of a Board Member: Superintendent Peggy Cowan recommended the Board authorize the hiring of Preston Nageak, an immediate family member of Board member Anna Nageak, as the most qualified for the paraprofessional position at Nunamiut School in Anaktuvuk Pass. Preston was the sole applicant and was well qualified for the position and administration recommends approval.

Arnold Brower moved that the Board approve the hiring of Preston Nageak as an immediate family member of Board member Anna Nageak as the most qualified applicant for the position and asked the Board for unanimous consent. Hearing no objections. THE MOTION CARRIED UNANIMOUSLY.

INTRODUCTION AND/OR APPROVAL OF SCHOOL POLICIES AND RESOLUTIONS: Administrative Regulations: Superintendent Cowan invited Cassie Wells, Director of Student Services, who presented Board administrative regulations 5144.1, Suspension and Expulsion, and exhibits, 5144.1, Suspension and Expulsion. The proposed revisions have been reviewed by district and site level administrators with the intent of clarifying expectations for student behavior and achieving a greater degree of consistency across the district in application of sanctions as a result of behavior infractions. Both short term and long term suspension procedures have been more clearly defined. Careful consideration was given to due process rights and fair treatment of students facing suspensions.

OLD BUSINESS: NSBSD Strategic Plan Revision: Superintendent Cowan stated the Board is recommended to adopt the NSBSD 2010-2014 Strategic Plan with Action Steps revised based on Board direction at the May 2011 Board Retreat.

The North Slope Borough School District Plan for 2010-2014 was adopted by the Board in the spring of 2009 and revised annually since then. The Board held a retreat in December of 2010 to revisit the goals and objectives of the plan. The Board further considered the plan, specifically examining the chances to the action steps from their summer retreat in 2011.

The NSBSD Strategic Plan serves as the blue print for the school district. The Board's retreat in December 2010 reviewed data on the progress on existing goals and objectives and recommended adjustments of these goals and objectives to guide the 2012 Budget Process. The Board examined the action steps to accomplish the goals and objectives in the May 2011 Retreat. The Board approved many of the action steps as recommended by the administration but directed the administration to add action steps including communication of the curriculum initiative in communities, including principals of the curriculum teams, continuing credit recovery efforts for high school students, examination of the ELL instrument and incorporation of ELL approaches in the instructional program, improving the principal onboarding process with SACs and communities, addition of radio shows on attendance, analysis of attendance by cycle of activities such as subsistence and dividends, involvement of Elders in Qargi concept development, adding testing dates to community calendar, analysis of Barrow administrative vehicle expenses, development of a budget reserve/debt payment plan, examination of benefits and PP in negotiations, reporting on M&O staffing, and leadership of the caucus of rural school boards.

Roy Nageak MOVED that the NSBSD Board of Education adopt the NSBSD 2010-2014 for 2011-12 School Year as revised based on direction at the May 2011 NSBSD Board of Education Retreat. Mary Sage SECONDED the MOTION. QUESTION CALLED. THE MOTION CARRIED UNANIMOUSLY.

FY2012 Capital Improvement Program Six Year Facilities Plan: Superintendent Cowan introduced Fred Parady, Chief Operating Officer, and Pat Kennedy, Director of Maintenance and Operation. Pat Kennedy read revised memo SB12-13 into record.

Roy Nageak MOVED to approve the FY2012 Capital Improvement Program Six-Year Facility Plan Priority List dated August 18, 2011. Arnold Brower SECONDED the MOTION. Arnold Brower MOVED to switch item six, Districtwide Light Duty Vehicle Replacement, with item seven, Districtwide School Bus Replacement. Mary Sage SECONDED the MOTION. QUESTION CALLED ON THE AMENDED MOTION. THE AMENDED MOTION CARRIED UNANIMOUSLY. QUESTION CALLED ON THE MAIN MOTION. THE MAIN MOTION CARRIED UNANIMOUSLY.

Association of Alaska School Boards (AASB) Core Resolutions: Superintendent Cowan presented the FY11/12 AASB Core Resolutions and the Board's recommendation to the association's resolutions to better reflect the needs of rural school districts. 1) A resolution in support of rural housing assistance, a resolution in support of rural bandwidth, and a resolution revising resolution 4.6 to emphasize the needs of recruiting assistance for rural schools. Board discussion was held on having a closer look at resolution 1.7 to allow district to make their own standards to

fashion their own educational system due to concerns that the curriculum mapping did not correspond with Adequate Yearly Progress (AYP).

Mary Sage MOVED to recommend to Association of Alaska School Boards Modified Core Resolutions including resolutions on rural housing assistance, bandwidth, recruiting for rural school and strengthen resolution 1.7.

Alaska Federation of Natives: Superintendent Peggy Cowan informed the Board that AFN will be held on October 20-22, 2011 in Anchorage. The deadline for submitting resolutions is September 20. However the Board will need to receive resolution endorsement from Arctic Slope Regional Corporation, Ukpeagvik Iñupiaq Corporation, Native Villages or Iñupiaq. Endorsement should be sought by September 9, 2011.

Possible areas of resolutions are state education funding, teacher recruitment, teacher housing, bandwidth, early childhood, Alaskan Native teacher hire and retention, adequate funding for Alaska's students, insurance costs, and travel for state-level competitions.

Mary Sage MOVED that the Board direct the administration to prepare resolutions on school funding (2.1, 2.7 AND 2.19) digital equity, rural hiring (b.16 AND 4.6) and 1.7 School Improvement and Student Achievement, for the Board to provide to consider for AFN. Anna Nageak SECONDED the MOTION. QUESTION CALLED. THE MOTION CARRIED UNANIMOUSLY.

SCHOOL BOARD REPORT: Association of Alaska School Boards Board of Directors: Debby Edwardson spoke on her recent meeting with AASB Board of Directors. Majority of the members were from urban areas. She raised awareness for native and rural representation on the Board. President Edwardson has been given three districts to communicate with: Bering Strait School District, Lower Kuskokwim School District and Bethel (she believed). She took the issues through mass e-mail. Received response on concerns with how AASB looks at selecting members on the Board.

North Slope Borough – Northwest Arctic Borough Economic Summit, August 3-5, 2011: Anna Nageak attended and stated that topics covered improving on how to keep revenues within their region. She had hoped that that both regions: NSB and NWA would have recognized their respective school districts. Comments were also made about the State's implementation of plans without rural input.

Mary Sage attended the summit and saw glimpses of northern industries' local hire. Northwest has a 54 percent native hired rate. While the oil industry's native hire is 20 percent. She heard Lela Ahgook speak on her background and history and Robin Mongoyak, Small Business Owner and winner of the Marketplace Award, on the challenges he faces with running a small business on the North Slope. Ms. Sage heard of the changes in General Education Diploma (GED). The testing standards would be increasing. And an economic profile was done within Point Hope to learn of the velocity of economy.

Public Comments on Non-Agenda Items: Board President Edwardson opened the public comment portion of the meeting. Arnold Brower expressed concern with reductions in language arts and aides used in the classrooms. He stated that reducing staff who are administering discipline within the classroom was concerning. Students should focus on learning not what may happen to them. We lost several highly qualified Language Arts and Reading Teachers. Mr. Brower would like for the Board to revisit these positions and go back through the budget process. Mr. Brower asked if Superintendent Cowan would review the existing staff and allow the Board to pursue this area. When opportunities arise due to staff not returning that the Board would plan accordingly to fall back and address the language arts and reading teacher needs.

EXECUTIVE SESSION: Roy Nageak MOVED to go into executive session to address matters of immediate knowledge which would clearly have an adverse effect upon the finances of the district and personnel which is required to be confidential. Board went into executive session at 6:00 p.m. Mary Sage SECONDED the MOTION. QUESTION CALLED. THE MOTION CARRIED UNANIMOUSLY.

Arnold Brower MOVED to go out of executive session at 6:25 p.m. Anna Nageak SECONDED the MOTION. QUESTION CALLED. THE MOTION CARRIED UNANIMOUSLY.


DATE AND TIME OF THE NEXT MEETING: Roy Nageak MOVED to have the next Regular School Board meeting on September 8, at 2:00 p.m. at Meade River School with Meade River School as the Highlighted School. Mary Sage SECONDED the MOTION. QUESTION CALLED. THE MOTION CARRIED UNANIMOUSLY.

ADJOURNMENT: Roy Nageak MOVED to adjourn. QUESTION CALLED. THE MOTION CARRIED UNANIMOUSLY. The meeting was adjourned at 6:30 p.m.

Respectfully submitted:



Susan Hope, Acting School Board Secretary



Debby Edwardson, Board President



Eva Kinneeveauk, Board Clerk

10-13-11

Date