



**North Slope Borough School District
Board of Education
Barrow High School Auditorium**

**Approved Minutes
Regular School Board Meeting
January 13, 2011
2:00 p.m.**

WORDS OF WISDOM: Roy Nageak presented on the changes over the years on the North Slope and how fortunate we were to have the facilities and staff within the North Slope Borough School District.

CALL TO ORDER: The Board of Education meeting was called to order by Board President Debby Edwardson at 2:15 p.m. at the Barrow High School Auditorium.

ROLL CALL:

Debby Edwardson	Roy Nageak	Eva Kineeveauk
Harold Ivanoff	Anna Nageak	Arnold Brower
Mary Sage		

FLAG SALUTE: The Pledge of Allegiance was led in Inupiaq and English.

APPROVAL OF AGENDA: Roy Nageak MOVED to approve the agenda. Arnold Brower SECONDED the MOTION. QUESTION CALLED on the MOTION. THE MOTION CARRIED UNANIMOUSLY.

APPROVAL OF CONSENT AGENDA: Arnold Brower MOVED to approve the Consent Agenda. Roy Nageak SECONDED the MOTION. QUESTION CALLED on the motion. THE MOTION CARRIED UNANIMOUSLY.

SPECIAL RECOGNITION AND RECOGNITION OF VISITORS: President Debby Edwardson recognized the members of the audience.

The Board presented Distinguished Student Awards for the outstanding academic performance in Nunamiut School. The Board also recognized the outstanding performance of Colby Root, Distinguished Staff Person. President Edwardson requested that an additional recognition award be created for a Distinguished Volunteer Award. Superintendent Peggy Cowan agreed that it was an excellent idea.

HIGHLIGHTED SCHOOL: Nunamiut School: Nunamiut School Principal Brian Freeman, provided a PowerPoint on the academic success in the areas measured for Adequate Yearly Progress. Principal Freeman shared the input from the parents and elders in reflecting the Board goals concerning proficiency. To further support Nunamiut School's efforts in the classroom and school, the elders met to address the school's needs.

PUBLIC COMMENTS ON AGENDA ITEMS: Public comments were heard opened and no comments were heard at this time.

STUDENT REPRESENTATIVE REPORT: No student representative report was provided. Student Representative Position was reposted.

SUPERINTENDENT’S REPORT: SIX TRAIT WRITING ASSESSMENT FALL SCORES (BASELINE): Superintendent Peggy Cowan introduced Cathy Anderegg, Director of Curriculum and Instruction, who presented the Six-Trait Writing Assessment Fall Scores (baseline) to the member of the School board. Mrs. Anderegg informed the Board that the 6-trait Writing Assessment was administered to grades 3-12 in September 2010 for the first time since spring of 2008. This assessment is considered a program assessment. Teachers deliver instruction in 6-Trait writing strategies through the district-adopted language arts programs. Mrs. Anderegg further explained that student responses to grade level writing prompts are scored according to a six-trait rubric. Scores range from a mean of 2.5 to 4.25. The lowest mean scores are in the third grade. The scoring trend increased with the increase in grade level. These initial scores provide a foundational baseline from which to determine how instruction impacts achievement.

Duck In Course Material Approval: Superintendent Peggy Cowan introduced Jana Harcharek, Director of Iñupiaq Education, who presented the high school integrated unit based on the Duck In of 1961 with activities in Social Studies and Language Arts.

Mrs. Harcharek explain that the Duck In instructional unit is based on a documentary produced by the North Slope Borough School District and is written by Patricia H. Partnow, Ph.D. a curriculum writer on contract with the District. The high school Social Studies and Language Arts unit is designed to have student watch an internationally-acclaimed DVD that explores the 1961 Duck In, when Barrow residents launched a nonviolent protest against an international treaty that they considered unfair. Using the DVD and photos of various primary sources documents, students examine the protest in depth and explore how it fits within the context of Civil Rights and other nonviolent protest movements throughout history.

Roy Nageak MOVED to approve the Duck In as an instructional unit for use in high school Social Studies and/or Language Arts Courses. Eva Kinneveauk SECONDED the MOTION. Extensive board discussion was held on the importance of curriculum relevancy to children of the North Slope and for the need for additional materials on Alaska history to be use as resources from the Fairbanks News Miner and Tundra Times that can be State standardized. Concerns were express by Arnold Brower on the cost and merit involved – how is it being measured. QUESTION CALLED. ROLL CALL VOTE WAS TAKEN

DEBBY EDWARDSON	aye	EVA KINNEVEAUK	aye
ROY NAGEAK	aye	HAROLD IVANOFF	aye
ANNA NAGEAK	aye	ARNOLD BROWER	nay
MARY SAGE	aye		

MOTION PASSED WITH SIX AYES AND ONE NAY.

Finance: Monthly Financial Report: Superintendent Peggy Cowan introduced Tammy White, Comptroller, who presented the District monthly financial report for the month ending No. 30, 2010. Mrs. White stated that a little over thirty-three percent of the budget had been expended while 41.7% of the year had passed. Cash on hand reflected the new disbursement ordinance for the District’s appropriation from the North Slope Borough, wherein the District received \$15,061,421 (half) of its annual appropriation from the North Slope Borough the first week of July. Revenues received as of Oct. 31 were 49.81% of the budget.

Arnold Brower MOVED to adopt the monthly financial report for the month ending November 30, 2010. Eva Kinneveauk SECONDED the MOTION. QUESTION CALLED. THE MOTION CARRIED UNANIMOUSLY.

Contracts: Superintendent Cowan presented no contacts for professional services for amounts over \$10,000.00 for Board approval in the month of January.

PERSONNEL: Resignations: Superintendent Cowan presented no resignations for the month of January. **New Hires:** Superintendent Cowan presented no new hires for the month of January. **2011/2012 Tenured Contract:** Superintendent Peggy Cowan presented the 2010/2011 Tenured Contracts for Board consideration.

Mary Sage MOVED to approve memo SB11-117, 2010/2011 Tenured Contracts, as presented. Eva Kinneeveauk SECONDED the MOTION. President Edwardson requested the non-tured contracts be addressed at next months meeting. QUESTION CALLED. THE MOTION CARRIED UNANIMOUSLY.

INTRODUCTION AND/OR APPROVAL OF SCHOOL POLICIES AND RESOLUTIONS: First Reading: Superintendent Peggy Cowan presented the first reading of Board Policy 4119.12, Harassment. This policy is being brought to the Board for initial presentation. Initial presentation of policies gives the Board the opportunity to make recommendations to the administration for changes prior to Board adoption of the policy at the next meeting following second reading. Initial presentation also gives the public the opportunity to notify Board members or school administrators of suggestions of concerns prior to policy adoption.

Board policy 4119.12 Harassment, is being proposed for modification. The proposed change encompasses the inclusion of language on whistleblower protections along with procedural language from Exhibit 4030.

Roy Nageak MOVED to adopt the revision to Board Policy 4119.12, Harassment, as stated in memo SB11-151. Eva Kinneeveauk SECONDED the MOTION. Debby Edwardson asked that the administration correct the language on bottom paragraph on page (a) to include the language, "employees who witness harassment are required..." QUESTION CALLED. THE MOTION CARRIED UNANIMOUSLY.

Second Reading: Superintendent Peggy Cowan presented Board Policy 5131.43, *Students, Harassment Intimidating and Bullying*, for second presentation. Superintendent Peggy Cowan stated that passage of this motion to approve Policy 5131.43, *Students, Harassment Intimidating and Bullying*, would signify final adoption of the policy by the Board.

Roy Nageak MOVED to approve second reading of policy 5131.43, *Students, Harassment Intimidating and Bullying*. Eva Kinneeveauk SECONDED the MOTION. QUESTION CALLED. THE MOTION CARRIED UNANIMOUSLY.

Resolution: Superintendent Peggy Cowan presented resolution 11-06, A Resolution Designating Tammy White as Impact Aid Representative. Roy Nageak MOVED to approve resolution 11-060, A Resolution Designating Impact Aid Representative to the North Slope Borough School District. Eva Kinneeveauk SECONDED the MOTION. Fred Parady, COO, informed the members of the School Board that he attended a recent ICAS meeting and presented information the North Slope Borough School District's budget and answered any questions they had on how Native students were served. QUESTION CALLED. THE MOTION CARRIED UNANIMOUSLY.

OLD BUSINESS: Joint Meeting with the NSB Assembly: Superintendent Peggy Cowan provided information on a the joint meeting between the North Slope Borough Assembly and the Board of

Education of the North Slope Borough School District. The Clerk's office has indicated that the Assembly continued to plan for the meeting to be held February 4, 2011.

NEW BUSINESS: Legislative Priorities: Superintendent Peggy Cowan presented the recommended legislative priorities for the Board's consideration.

State Legislative Priorities for 2011: Increasing the Education Funding by Increasing BSA & Implementing ISER Study: NSBSD recommends final implementation of the ISER area cost differential study and the increase in overall funding by raising the Base Student Allocation. The ISER study addresses long standing inequities in funding of rural students. The BSA increase addresses the increased costs of educating all students in an increasing complex system. Universal Access for 3 and 4 Year Olds: All children should have state funded non-mandatory opportunities to learn during the early childhood years. For every \$1 spent in early childhood education, \$8 is saved in later services that are not necessary. Last year's preschool grants offered through EED were a good start, but the amount offered was not sufficient to meet the needs of all Districts' preschool students. Fiber Optic Infrastructure for Rural Alaska: In the 21st Century access to technology in an equity issue. Rural students need affordable broadband access to the global information infrastructure. Rural Teacher Recruitment and Retention: Teacher turnover is directly linked to low student performance. The challenges and expenses of living in rural Alaska prevent attracting and retaining highly qualified and teaching staff to raise student achievement. State support for relocation, salary incentives and housing costs are necessary.

Federal Legislative Priorities for 2010/2011: No Child Left Behind (NCLB) Revision: The No Child Left Behind bill needs to be substantially revised in the reauthorization process of the Elementary and Secondary Education Act Funding needs to be increased to fully support Alaska Native students who are starting at a disadvantage. The Practice of labeling and blaming schools and students needs to be ended. The highly qualified requirements need to be revised to reflect the special challenges in rural Alaska. There needs to be more flexibility for indigenous language programs in the instructional and assessment requirements. Incentives for both teachers and principals to remain in their schools need to be incorporated. Fully Fund Federal NCLB Mandates: The federal government needs to fund the expenses of student assessment and staff record keeping required by NCLB. More flexibility in transferability regulations and increased funding is necessary to provide targeted student assistant where necessary. Fully Fund Individuals with Disabilities Act (IDEA): In 2004, Congress promised to fund 40% of the excess costs of educating students with disabilities under IDEA. Currently Congress has authorized expenditures to cover approximately 17% of the excess costs nationally. The NSBSD believes Congress should fund the originally promised target. Fully Fund Telecommunications Act of 1996: The Universal Service Fund is necessary to help provide a robust, affordable telecommunications to rural areas

Roy Nageak MOVED to approve the legislative priorities. Anna Nageak SECONDED the MOTION. QUESTION CALLED. THE MOTION CARRIED UNANIMOUSLY.

NEW BUSINESS: Association of Alaska School Boards: Superintendent Peggy Cowan informed the members of the School Board that the AASB Legislative Fly-In would take place on January 28-February 2, 2011. Board Members Eva Kinneeveauk and Mary Sage served on the Legislative Committee and were scheduled to attend.

2012 Budget Direction: Superintendent Peggy Cowan introduced Fred Parady, COO, to present the FY 2012 Budget background and board direction.

Ana Nageak MOVED to redirect to bring a balanced budget for round table budget discussion. Roy Nageak SECONDED the MOTION. QUESTION CALLED. THE MOTION CARRIED UNANIMOUSLY.

Superintendent Evaluation Process: Superintendent Peggy Cowan presented the Superintendent Evaluation Process and informed the Board that if they Board approved the Superintendent Evaluation Process the Superintendent's contact would need to be amended. Superintendent Peggy Cowan recommended that the Board would use the Strategic Plan Goals as a framework for the Superintendent Evaluation. President Debby Edwardson questioned if the Superintendent Evaluation Process will be used at the next month's meeting and next year's short term goals would be developed in the spring.

President Edwardson directed the Board to consider the Superintendent Evaluation Process which would use the current Strategic Plan Goals in the February Meeting to Evaluate the Superintendent and at this same meeting the Board would adopt a revised job description that would address the areas of concern: contacted days and when the evaluation would be done. Superintendent Cowan clarified that, this action, stated by President Edwardson, and would take a contract negotiation and that it was not put it in the Superintendent Evaluation Process document. Superintendent Cowan's contact is a three year contact and the Board did not request for her to bring forth Superintendent Cowan's current contact for amendments.

Eva Kinneeveauk **MOVED** that the Board use the Strategic Plan goals as a framework for the Superintendent's Evaluation and adopt the Superintendent's Evaluation Instrument as presented. And she further **MOVED** that the Board conduct the Superintendent's Evaluation at the February 2011 Regular Board Meeting and the Board adopt a revised job description for the Superintendent at the February 2011 Regular School Board Meeting. Roy Nageak **SECONDED** the **MOTION**. **QUESTION CALLED**. The **MOTION CARRIED UNANIMOUSLY**.

SCHOOL BOARD REPORT: Alaska Federation of Natives' Conference, Oct. 20-24, 2010, Fairbanks, AK: Eva Kinneeveauk attended AFN and covered the issues pertaining subsistence and surviving in rural Alaska by guest speaker Georgiana Lincoln on community and family connectiveness and on topics that break down connectiveness: drugs and alcohol.

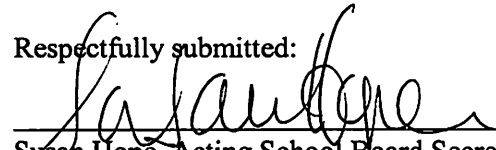
School Board Retreat: Members of the Board share the outcomes of the December 6-7, 2010, Board Retreat held on Chena Hot Springs.

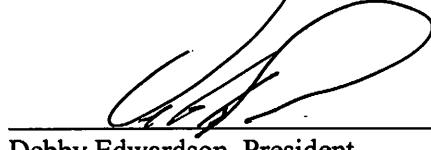
PUBLIC COMMENTS: President Edwardson opened the public comment portion of the meeting on non-agenda items. None were heard.

DATE AND TIME OF THE NEXT MEETING: Roy Nageak **MOVED** to have a regular meeting on February 10, 2011, 2:00 p.m. at the Barrow High School with Meade River School as the Highlighted School. Eva Kinneeveauk **SECONDED** the **MOTION**. **QUESTION CALLED**. **THE MOTION CARRIED UNANIMOUSLY**.

ADJOURNMENT: Mary Sage **MOVED** to adjourn. The meeting was adjourned at 5:45 p.m.

Respectfully submitted:


Susan Hope, Acting School Board Secretary


Debby Edwardson, President


Eva Kinneeveauk, Clerk

3/3/11
Date