North Slope Borough School District
Board of Education
Barrow High School Auditorium

Approved Minutes
Regular School Board Meeting
February 3, 2011
2:00 p.m.

Eva Kinneeveauk, Clerk called on Roy Nageak for words of Wisdom.

Words of Wisdom:
Roy Nageak, Board Member, welcomed everyone and then asked, "Why we have children, because we love them". He told a story from when he moved from Kaktovik to Barrow when he was five years old for a better school. There was no high school, only up to 9th grade. His parents made a commitment for him to go to Oregon for high school while his brothers and sisters went to Mt. Edgecumbe. Roy told a story about his dog team, when he came home one spring he noticed they were gone. "Where's the dog team?" he asked his father, "We don't need them no more, we have a snow machine" his father replied. It was a major change in his life from dog teams to snow machines. A major change in Barrow was committing ourselves. Roy talked about boarding school, ball games and loving our children. He encourages the children to work hard.

Eva Kinneeveauk, Clerk, also talked about education. We went to a third world country, the reason why to bring it out is because there were a lot of students at the meeting. Eva told how in other states and places children and their parents have to pay for their education and how they struggle for education. In the state of Alaska we are blessed to have free education for our people. She encouraged the children to take advantage of this.

Call to Order:
Eva called the meeting to order.

Roll Call: Roy Nageak - here, Eva Kinneeveauk - here, Mary Sage - here. Anna Nageak - here. Arnold Brower – joined shortly after. Debby Edwardson – joined shortly after. Harold Ivanoff – Excused.

Flag Salute

Approval of Agenda:
Mary Sage MOVED the approval of agenda, Roy Nageak SECONDED the MOTION. QUESTION CALLED. MOTION CARRIED. The motion was APPROVED/ADOPTED.

Approval of Consent Agenda:
Mary Sage MOVED the approval of Consent Agenda, Eva Kinneeveauk SECONDED the MOTION. Roy Nageak QUESTION CALLED. MOTION CARRIED. The motion was APPROVED/ADOPTED.

Recognition of Visitors:
Susan Hope, Roxy Oyagak Jr., Mekian Adams, Katrina Adams, Mekian's Aaka Alana Bankston, Dida Pico, Alison Bankston, Allen Stockton, Tuifua Family, Jaylene Kanayurak, Julia Kim, Nicole Smith, Carolyn Lowery, Jerry Lowery, Jerry Lowery Jr., Richard Glenn and wife, Cathy Anderegg, Vanni Prichard, Cassie Wells, Tina Matthews, David Matthews, Carla Seavey, Roger Wells, Ed Villalon, Rocky Nethercott, Robby Villalon, Marcus Villalon, Frances Pikok, Kimberly Pikok, Beverly Hugo, Norma Heaston, Maggie Sikvayugak, Hilary Lemen, Timothy Russell, Melissa Nicely, Sara Nicely, Colleen

Akpik-Lemen, Moli Tuai, Eva Villalon, Brad Olson, Martha Olson, Harley Olson, Roberta Glenn, Sam George, Chanachair Charoonsophansak, Ranal Gandia, Aaron Acuna, Mariah Acuna, Jaden Nethercott, Fred Parady, Tom Mueller, Daphne Mueller, Steven Duncan, Evelyn Duncan, Naomi Duncan, Sara Coleman, Rebecca Coleman, Chrisann Justice, Pavel Hernandez, Chance Lindsley, and Lisa Parady. Eva and Arnold thanked everyone for joining us.

Special Recognition:
Eva called retiring staff member Leo Perkins to the podium and stated "We are pleased this afternoon to recognize a long term employee within the district, Leo Perkins – Teacher, Literacy Coach who is retiring at the end of this school year with 10 years with the school district and 37 years in education." Mary Sage presented his plaque and then read it, "Presented to Leo Perkins, 10 years of service, with heartfelt gratitude for your significant role as a BHS teacher for 3 years, IPK teacher for 4 years, and district wide Literacy coach for 3 years and enhancing the educational opportunities for the students of the north slope, presented by the NSBSD Board of Education, Feb 3rd 2011, a teacher makes a difference in each child's life and affects each family in the future of us all."

Eva presented the 2010/11, first semester highest attendance banner award to a school that attained high school wide attendance during the first half of the school year. This year the school with daily class attendance and school wide highest attendance of 92.5 is Point Lay Kali School. Eva asked if we have Kali School online and Gregg Wilbanks responded. Gregg and about a dozen students were listening.

Eva presented first semester Honor Awards. The NSBSD Board of Education declared these students who have completed all academic requirements to be listed on the honor roll during the 1st semester of the 2010/11 school year. Starting with IPK: Daphne Ann Mueller, Sione Fatuimoana Tuifua, Jerry Dilon Lowery, Mekiann Adams, Marcus Ray Villilon, Steven Floyd Duncan, Sara Ann Coleman, Lowden James Stockton. Moving on to HMS, Mary recognizes Melissa Jane Nicely, Roman Marcus Muenier, Naomi Renee Duncan, Yi Yang Chan, Pavel Hernandez, and James Enderle. Now on to BHS recognitions, Moli Tuai, Maggie Sikvayugak, Dida Pico, Jaden Shey Netherscott, Hilary Lora Lemen, Mariah Acuna, Ranal Gandia, Roberta Jo Glenn, Chanachai Charoonsophonsak, Alana Bankston, Jaylene Rose Kanayurak, Lizzy Jan Diaz, Aaron Acuna, Nicole Lynn Smith, Harley Frances Olson, Taihya Natasha Matthews, Juliann Kim, Samuel George, Allison Bankston. Now we have high honors for Harold Kaveolook School, Kimberly Ann Burns, Molly Rose Fisher, Danielle Daphne Sims, and Tracy Lynn Burns. Nunamuit: Ormun Jack Nay. Ormun and his principal, family and classmates from Nunamiut School were online cheering for him. Next, Kali: Lorena M. Henry and Daisy Elaine Frankson. Tikigak: John Adams Omnik, Shawna Rochelle Koonuk, and Kelly Ruth Ahnangnatoguk. Meade River School: Stephanie Kaylee Wong. The principal was online and commended Stephanie's accomplishments and goals.

Eva next presented the 100,000th user of the Visual Inupiaq Vocabulary Acquisition (VIVA) award to Kimberly Pikok, along with her teacher Beverly Hugo. The program teaches people verbally the Inupiaq Language. Mary presented an award for the Inupiaq Education Department stating: "Peak of Leadership Award presented to VIVA Inupiaq education department celebrating 100,000 program users and leading students, teachers, and principals towards the realization of fluent Inupiaq language speakers across the North Slope. The award was given to Jana Harcharak. Jana gave the credit to Chrisann Justice who came up with the idea of VIVA."

Eva next presented the Distinguished Student Awards to Meade River for Alison Freitas, David Itta, Arlene Kanayuruak and Edward Aiken. The Distinguished Staff Recognition Award was for Mel Wong. The Distinguished Volunteer Award was read, as follows "In Loving Memory of Candace Itta, Meade River School Advisory Council member since 1998 whose dedication and commitment to the community of ATQ Meade River School were so wonderful. Debby spoke to her warm memories of Candace Itta.

Highlighted School: Meade River School:
Kathy Blizzard, Principal, and Gail Wong, SAC President, were online with their report for Meade River School. Gail mentioned that the students have been fundraising for their senior trip. She listed the many activates they have been doing in the community like helping elders, hunting, and traditional activities. Graduation is May 3rd and the last day of school is May 13th. The young students did a presentation to the Board about learning how to read.

Approval of Minutes:
Minutes of Regular Meeting on December 9, 2010 and January 13, 2010. Mary S. MOVED the approval of Consent Agenda, Roy N. SECONDED the MOTION. QUESTION CALLED. MOTION CARRIED. The motion was APPROVED/ADOPTED.

Student Representative Report:
Vacant – Students are welcome to apply for Student Representative.

Superintendents Report:
Peggy Cowan asked Vanni Prichard to present the Work Keys results, item# SB11-121. High School Juniors throughout AK were required to do an assessment including Reading for Information, Locating Information, and Applied Math. The results came in January and sent to the student's parents. National Career Readiness Certificate (NCRC) Scoring is based on a scale of 1-6 in Reading for Information and Locating Information and 1-7 in Applied Math. Bronze is for a score of at least 3 on each test. Silver is for a score of at least 4 on each test. Gold is for a score of 5 or greater and Platinum is for a score of 6 or greater. For the NSBSD, 28 students received Bronze, 36 students received Silver, 7 students received Gold, and 0 for platinum. Total of 71 certificates for the students and total of 88 students were tested.7 students are eligible for an Alaska Performance Honors Scholarship to be used in a career and technical education program.

Monthly Financial Report December 31, 2010:
Tammy White, Comptroller reports this Action item# SB11-128, Monthly Financial Report.
1. Approximately 43% of the budget has been expended, while 50% (6 of 12 months) of the year has passed. 2. Total cash in the checking account as of December 31st was $116,496.00 with $3,500,881.00 in the Investment Trust Account for a total of $3,617,377.00; these amounts highlight the District's ongoing cash reserve issues. 3. Revenues received as of December 31st were at 50% of budget. It should be noted that the final payment from the borough was received the first week of January 2011.

Mary S. MOVED the approval of Consent Agenda SB11-128, Roy N. SECONDED the MOTION. QUESTION CALLED. MOTION CARRIED. The motion was APPROVED/ADOPTED.

Fred Parady, Chief Operating Officer presented the M&O Monthly report. The M&O Manager's in-service was held on January 26, 2011. Agenda items included; monthly generator exercise, lock-out/tag-out program follow-up, monthly safety meetings, and fire drills, swimming pool data logs and Preventative Maintenance (PM) reports. Monthly PM time record and scheduled leave reporting, proper reporting of incidents, 6 year plan site visits, annual custodial orders and barge orders, preventive maintenance equipment lists, annual housing inspections and state fire marshal inspections and compliance were also discussed. The next M&O manager in-service is scheduled for February 16, 2011.

Contracts over $10K:
For this consent agenda Item, there are no contracts over $10K for Board approval this month.

Grant Award Acceptance:

Fred Parady, Chief Operating Officer, presents this item #SB11-122. Roy N. MOVED the Grant Acceptance Award SB11-122, Mary S. SECONDED the MOTION. QUESTION CALLED. MOTION CARRIED. The motion was APPROVED/ADOPTED

Resignations:
Lisa Parady, Assistant Superintendent, presented this information, item # SB11-125. According to Board Policy, resignations are accepted by the Superintendent and brought to the next School Board meeting. David Green, Teacher at Tikigak School e-mailed his resignation due to medical reasons. Leo Perkins, Literacy Coach, tendered his resignation (retirement) at the end of this school year. Travis Wisinsky, at AKP, resigned also.

New Hire Recommendations:
There are no new hires for this month.

2011/2012 Non-Tenured Contracts:
Lisa Parady, Assistant Superintendent presented action item #SB11-127 from Karen Russell, Director of HR. The Superintendent recommended the following non-tenured teachers for a continuing contract for the 2011-2012 school years. Ipalook Elementary – Debbie Alvarez, Pamela Beeler, Phyllis Bowden, Beckie Campbell, Rebecca Coleman, Anna Dela Rosa, Jessica Foster, Angela Gilmour, Esther Gust, Anna Mekki, Cynthia Miller, Burt Neimeyer, Andrea Opitz, Jeff Prothero, Elizabeth Tracy, Jenn Wallace and Ruth Wiklanski. Kiita Learning Community – Berry Heather and Alice Kangas. Central Office Annex – Dick Weyiouanna. Barrow High School – Brandi Clark, Doug Dye, Mary Jane Geiser, Cynthia Granitir, Todd Henke, Ashleigh Huffman, Ronnie Stanford, Allen Stockton and Robbin Stockton. Kaveolook School – O. Brooks Fry, Joanne Gadamus, Aeriale Johnson, Flora Rexford and Amy Terry. Nunamiut School – Teresa Gifford, Lillian Gordon, Deborah Hirst and Lee Karasiewicz. Trapper School– Patricia Avey, Vernetta Banning, Heather Belcik, O. David Bennett, Denise Bowman, Philip Freeman, Sarah Puffer and Doreen Simmonds. Kali School – Susan DeTurk, Ben Depies, Julie Itta, Les Lamkin, Becky Long, Melody Myers, Kara Nay, Elaine Schall and Kim Smith.

Arnold B. MOVED the 2011/2012 Non-Tenured Contracts SB11-127, Mary S. SECONDED the MOTION. QUESTION CALLED. MOTION CARRIED. The motion was APPROVED/ADOPTED.

Administrative Recommendations for Rehire:
Lisa Parady, Assistant Superintendent presented action item #SB11-116, from Karen Russell, Director of HR. The Superintendent is recommended the following administrators and directors for continuing administrative contracts for the 2011-2012 school year. Kathy Ahgeak, Coordinator. Cathy Anderegg, Director. Marlene Beam, Assistant Principal. Kathleen Blizard, Principal. Beverly Hunter-Gillaspie, Principal. Robert Johnson, Assistant Principal. Shele Kinkead, Principal. James LeClair, Principal. Chance Lindsley, Assistant Principal. Jennifer Litera, Principal. Robert Meade, Principal. Vanni Prichard, Director. Carla Seavey, Principal. Al Strack, Principal. Mark Tollefson, Assistant Principal. Roger Wells, Assistant Principal. Cassie Wells, Director. Gregg Wilbanks, Principal.

Roy Nageak MOVED the Administrative Recommendations for Rehire. Eva Kinneeveauk SECONDED the MOTION. QUESTION CALLED. MOTION CARRIED. The motion was APPROVED/ADOPTED.

BP 4119.12 Harassment:
Peggy Cowan, Superintendent presented action item #SB11-138 and SB11-137.

Arnold Brower MOVED to TABLE of March meeting, Eva Kinneeveauk SECONDED the MOTION. QUESTION CALLED. MOTION CARRIED. The motion was APPROVED/ADOPTED.

Resolutions:
Peggy Cowan, Superintendent and Cassie Wells, Director of Special Education presented action item #SB11-136, Resolution 11-07, *A Resolution Recognizing February 7-11, 2011 as School Counseling Week.* National School Counseling Week will be celebrated February 7-11, 2011 for professional school counselors within the school system. Counselors are honored for helping students examine their talents, strengths, abilities and interests. Counselors work in professional partnerships with teachers and support personnel to provide for students to realize their true potential. Counselors should also be recognized for their efforts in reducing barriers to learning and support necessary for all students to achieve at the highest level. The Counselors of the NSBSD are; Aimee Romeijn, Ipalook Elementary. Eric Kelly, Hopson Middle School and Kiita Learning Center. Douglas Dye, Barrow High School. Lisa Koronkiewicz, Nunamiut and Kaveolook School. Doris Loeser, Meade River School. David Bauer, Alak School. Toren McCarthy, Tikigak School. Marie Duval, Nuiqsut Trapper School. The Alaska School Counselor Association President is Eric Kelly and the President elect is Doug Dye.

Eva Kinneeveauk MOVED the Alaska School Counseling Association SB11-136. Anna Nageak SECONDED the MOTION. QUESTION CALLED. MOTION CARRIED. The motion was APPROVED/ADOPTED.

Fred Parady, Chief Operating Officer, Peggy Cowan, Superintendent and Tammy White, Comptroller presented this Action Item# SB11-123, Resolution 11-08, *Fiscal Year 2012 Budget Resolution.*
Background; for the upcoming fiscal year, the administration presented a base budget to the Board at the January meeting that included required increases. Above the base budget, increased staffing or other expenditures were presented on an increment cost sheet as was done last year. After the budget hearings, increments were revised to present a manageable request. The total request for the base budget and increments would be $4,453,811. The State of AK will reduce next year's distribution to NSBSD by $921,036 due to anticipated increased local support. In summary, the FY2012 Base Budget recommended by the administration identifies expenditures of $64,268,374. The Increments and student activates recommended $3,182,869. The total FY2012 Budget Request is $67,451,243.
Fred read the resolution, FY2012 Budget Resolution, Resolution Number 11-08.

Debby Edwardson MOVED the FY2012 Budget Resolution, Mary Sage SECONDED the MOTION. QUESTION CALLED. MOTION CARRIED. The motion was APPROVED/ADOPTED.

Superintendent Evolution:
Peggy Cowan, Superintendent and Lisa Parady, Assistant Superintendent presented information item #SB11-139, Strategic Plan Update. Peggy Cowan stated that attached for the board's review is a report on this years strategic plan objectives and action steps up to date. The administration provides the board with periodic updates on the strategic plan, the plan guides the work of the district, it is not a comprehensive plan, it does not include all of the work but it sets the direction in particular areas of priorities needed. Reviewing the report, you'll note that we put particular attention on curriculum assessment for the summer and the fall to move the board's goal of improving student's achievement through an integrated curriculum forward. We are continuing the work in this area during this semester but also giving increased attention to other goal areas, especially goal area two, Community and Parent Engagement and Partnerships. Also goal area three, Board and Staff development throughout the year, but in the fall time we give particular focus on the orientation and transitioning aspects of this goal in terms to help with retention and in the spring its time to emphasize recruiting aspects of it. Board guidance has helped with action steps and goal area four, Organization and Management in terms of transparency of reports. The present work the board is doing right now, the budget will also address the goal area four and will set the stage for next years strategic plan. This report addresses progress on the strategic plan decisions from the January 2010, a year ago we went to Fairbanks and had a retreat and established this strategic plan. In December 2010 the board met to look at the process for next year that

will be finalized in April. Peggy explained to the board how the graph is displayed. She thanked the board for the guidance thought the strategic plan and takes questions.

Arnold enquired as to what kind of materials should be taught in schools, and wanted to know when does the board review the Approved Coarse list. Peggy responded that the course list will be in May for Board review.

Roy Nageak asked about the accreditation, 7-year cycle. Peggy noted that we are piloting this year a program called STEPP, the DEED plan is to replace school accreditation with the STEPP process. STEPP is a state planning process done online.
Lisa Parady explained the S.T.E.P.P (Steps Toward the Education Progress and Partnership). It is a DEED program in early development partnerships with the Alaska comprehensive center. It is an entirely web-based system, which is used by district and school improvement teams to inform codes, sustains tracking reports and improvement activities. We are in the pilot year, expect that it will replace paper based template such as self study tools for Alaska schools, the district improvement plan, the school improvement plan and the district improvement plan, along with Title 1 planning and reporting requirements. It is a continuous cycle of assessment planning, implementation, progress tracking, and it uses the domains and key indicators for the self-study tool. The self study tool is what DEED brought to us two years ago when they did the No Child Left Behind audit which Deputy Director Les Morse presented. He went through those specific indicators, which are implemented with this process that we now do in a paperless form. We meet every two weeks for an entire afternoon with the Superintendent, Director of Assessment and Accountability, Director of Curriculum & Instruction, Director of Student Services, Assistant Superintendent, etc. to review and work on this specific piece in concert with state direction and then we facilitate that through the Department of Assessment and Accountability to each of the school sites.

Debby asked about one of the items where we haven't achieved our goal, which is at risk, item #1.4; establish the Qargi concept at each site by fall 2014 and develop the vision for incorporating the Qargi concept at NSBSD. One of our goals that we spoke about at our last retreat was community engagement and our desire to partner with all kinds of community organizations and this Qargi concept was basically about ways to bring people of the community into the schools to be teachers as well in the traditional sense to engage our students. Peggy agreed that we need to do it. What we intend to do is during this year is work on the vision for incorporating the Qargi concept. Debby is just making sure that this important topic does not get dropped from the plate and recommends that we consider consulting with Dr. Edna McLean. because she did a paper on that how it could work.

Roy asked about community organization's working with our students, how they can be involved. Peggy responded that in her village trips she has seen the communities get involved with working in our workshops. We also have a $300,000 night or summer recreation fund for these kind of community activities therefore we will be improving. Debby agrees that we should keep this in mind to have these workshops available for the whole community.

No New Business.

School Board Report:

Mary Sage and Eva Kinneeveauk reported on the Legislative Fly-In they attended with Peggy Cowan from January 29th 2011 – February 1st 2011 in Juneau. Mary reported that one of the basic topics about policy relating to good governance was to understand our roles and responsibilities. She was also impressed with the presentation on Digital Learning. Received tips on affective lobbying and the legislative process. They had good informational updates from DC, Key Legislative issues, legislative

bill review. One they really liked was Senate Bill 6, Pre-K and school districts. We are fortunate to have ECE 3 and ECE 4, which are funded by our Borough. Every dollar spent on pre-K equals anywhere from $7-$18 later saved on remedial learning.

Eva discussed her first time being on the legislative committee. At one of the meetings she listened to guest speaker Chris Tuck who spoke about House Bill 49, it was about parents as teachers, providing parents with resources, getting our younger parents involved, healthy pathways. Bill 49 has been there for 10-15 years and its something to look into for some village communities to get involved. She also listened to guest speaker Bill Wielechowski, Senator, talk about Senate Bill and House Bill 132 regarding funding for school meals, providing meals in school throughout the state does make a difference. She mentioned how important it is to voice our opinions, and back up certain Bills and this was part of the Fly-In. Eva had an opportunity to speak up at the meeting, she was one of the few rural speakers. They also got to visit with Allen Dick, Education Chair, Donny Olsen, Hollis French, and Reggie Joule who's topics were early remediation, engaging our students, ownership and community engagement which are priorities and responsibly as a whole state. Peggy mentioned that at these meetings, the Legislators want to know what they are spending their money on. They provide a big part of our funding and it is important for us to give them the specific information on what our goals are. Arnold asked how we keep moving on with AASB due to equity and budget. He is concerned about the limitations and our options, does our district benefit from AASB? Peggy and Eva answered that the Senate is supportive and the House is cautious. It does make a difference to be at those meetings. They also talk about needing more success stories and relevance and teaching and how do we get more money, etc. Mary has a statement she got from one of the rural districts *"A vision without funding is an illusion"*. Debby went back to Arnold's concern, she is also concerned about the way they had the forums and the reasons why we started the Rural Caucus.

Board Liaison Report – Tikigak School

Debby and Mary talked about their visit to Pt. Hope. A goal is for all the Board members to visit each of their assigned villages each year and listen to the people. Mary recognized Toren McCarthy in Pt. Hope for National Counselor week. Good reports from the staff, teacher, SAC, communities. Pt. Hope is a dedicated community. They also had a ceremony for Rex Rock Sr. who was a coach for over 20 years, Jack Forester was welcomed as the new school principal of Tikigak School. Debby enjoyed the four days in Pt. Hope, they got to listen and get involved with a lot of people in the village. When they talked with the SAC they mentioned how there has been a lot of turnover with principals. This year they will do something different. Marlene Beam is recognized for staying with Tikigak. Tikigak needs a larger gym.

Date and Time of the Next Meeting:

March 3rd, 2011 with highlighted school – Kali School
Mary Sage MOVED the next meeting, Eva Kinneeveauk SECONDED the MOTION. QUESTION CALLED. MOTION CARRIED. The motion was APPROVED/ADOPTED.

Adjourned

Respectfully submitted:

Dennise Cook

Dennise Cook, School Board Secretary

Eva Kinneeveauk

Eva Kinneeveauk, Clerk

Debby Edwardson, President

3/3/11

Date